

Steak in Shake

APPLICATION FOR CREW EMPLOYMENT AN EQUAL OPPORTUNITY EMPLOYER



ARE YOU 16 YEARS OF AGE OR OLDER? ☐ Yes ☐ No

If <u>Yes</u>, Please complete the employment application (If you are under 18 years of age, you will need to provide proof of age).

If <u>No</u>, Please do not complete the employment application (Steak n Shake does not hire crew members under 16 years of age).

Steak n Shake prohibits discrimination in employment because of race, color, sex, religion, age, national origin, disability, citizenship status, sexual orientation, sexual identity, participation in military service or any other unlawful basis in accordance with all applicable federal and state laws.

PERSONAL INFORMATION			Today's Date / /					
	irst Middle	Social Security Number	Other names, by which you have been known					
Address		City State rk (or message) Telephone Number_	Zip code					
Area Code Are you legally eligible to work in the U	Number J.S.? ☐ Yes ☐ No		Area Code Number					
POSITION DESIRED								
What kind of position are you applying	for? (Check One)	☐ Service ☐ Production	1					
What type of employment do you wan	t? (Check One)	☐ Full Time ☐ Part Time	☐ Temporary					
What are the two (2) most important factors to you in choosing a job? 1								
What are your wage expectations per	hour?\$	2						
WORK SCHEDULE								
What is the minimum (fewest) number of Can you work a flexible schedule? (D. What schedule are you available to wo Sunday Monday From To From To OTHER INFORMATION	ays and number of hours sork? (Time- Include AM or P Tuesday From To From	scheduled are different every week M) ednesday Thursday n To From To	From To From To					
Have you been convicted of a crime (other than minor traffic violations)? The applicant is not obligated to disclose sealed or expunged records of conviction or arrest. List all convictions, showing offenses and date:								
In your prior employment, have you had \(\bigcap \) Yes shortages or misunderstandings about \(\bigcap \) No merchandise or funds?								
Have you ever been terminated from a job or asked to resign?	If yes, list d	lates and explain:						
Do you have transportation?	Yes 🔲 No							
Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?								
What restaurant or office equipment do you operate?								
Special licenses/certificates earned:								
Have you ever worked for Steak n Shake? Yes No If yes, when and where? Do you have any relatives working for Steak n Shake? Yes No If yes, name and location:								
Do you have any relatives working for Steak n Shake? Yes No If yes, name and location: Employment Source: Classified ad Walk-in School/College Other: Employee referral-								

EMPLOYMENT HISTORY							
Begin with your current or most recent position and include military service, full time jobs, part time jobs, and self employment.							
NOTE: Even if we have your résumé, please complete the WORK HISTORY in detail.							
May we contact your present employer?☐ Yes ☐ No							
Company: Telephone Number:			one Number:		Your Position:		
Address: Duties:							
Dates Employed:	es Employed: Supervisor:				Supervisor Title:		
Reason For Leaving: Earni					(Ending)		
Company:	ny: Telephone Number:		Your Position:				
Address:		Duties:					
Dates Employed:		Superv	Supervisor:		Supervisor Title:		
Reason For Leaving	Reason For Leaving:			Earnings (Starting/Ending)			
Company:	ompany: Telephone Number:		Your Position:				
Address:	Duties:						
Dates Employed:	Dates Employed: Supervisor:		Supervisor Title:				
Reason For Leaving	Reason For Leaving:			Earnings (Starting/Ending)			
EDUCATION							
High School (or G.E.I	D.):	G.P.A.:	Graduate?	Major course of st	udy:		
,			Yes No				
College: (name and address)		G.P.A.:	Graduate? ☐ Yes ☐ No	Major course of st	udy:		
Graduate School:		G.P.A.:	Graduate?	Major course of st	udv:		
(name and address)			☐ Yes ☐ No	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
Have you taken any	other specialized cours	es/seminars?	Yes 🔲 No If yes	s, please describe:			
CHARACTER REFE	RENCES: Give thre	ee (3) referenc	ces who are not re	elatives or former	employers		
Name:	Name: Occupation:		Years Known:	Telephone Number:			
Name:		Occupation:		Years Known:	Telephone Number:		
Name:		Occupation:		Years Known:	Telephone Number:		
EMERGENCY INFO	RMATION <i>In case</i> o	f emergency,	please notify:				
Name	Firm	A 4:-1-11-	Telephone Number		Relationship		
Last	First	Middle		Area Code Number			
Address	mber St	reet	City	State	Zip code		
JURY TRIAL WAIVE	R						
PLEASE REVIEW CAR	EFULLY AND INITIAL W	HERE INDICAT	ED TO CONFIRM YO	OU CONSENT TO THIS	S PROVISION:		
WAIVER OF JURY TRIAL: SNS AND I HEREBY WAIVE, SURRENDER AND FORFEIT ANY RIGHT TO PURSUE A TRIAL BY JURY IN ANY ACTION, LAWSUIT, PROCEEDING, OR COUNTER-CLAIM (INCLUDING, BUT NOT LIMITED TO, CLAIMS RELATING TO HARASSMENT, DISCRIMINATION, TERMINATION, WAGES, BENEFITS, ETC.) BROUGHT OR ASSERTED BY EITHER SNS OR MYSELF AGAINST THE OTHER FOR ANY MATTER ARISING OUT OF OR RELATING IN ANY WAY TO MY APPLICATION FOR EMPLOYMENT OR EMPLOYMENT WITH SNS. SNS AND I AGREE THAT EITHER PARTY MAY PURSUE ONLY A BENCH TRIAL BEFORE A JUDGE (WHERE APPROPRIATE) OR OTHER APPROPRIATE NON-JURY FORUM. IF YOU HAVE ANY QUESTIONS ABOUT THIS "JURY TRIAL" WAIVER, PLEASE CONSULT AN ATTORNEY PRIOR TO INITIALING THIS PROVISION.							
BY INITIALING THIS CLAUSE, I CONFIRM MY AGREEMENT TO WAIVE MY RIGHT TO PURSUE A JURY TRIAL FOR ANY ISSUE WHICH RELATES IN ANY WAY TO MY APPLICATION FOR OR EMPLOYMENT WITH SNS.							
ACKNOWLEDGMEN							
I authorize Steak n Shake to verify my past employment and education, criminal records, credit history, motor vehicle records, personal references, and other job related data provided on this application or via the interview process. I authorize the appropriate individuals, companies, institutions, or agencies to release information and I release them from any liability as a result of such inquiries or disclosures of truthful information made in good faith. I understand that false or misleading statements on this application or concealment of requested facts may be considered cause for disqualification or termination.							
I understand that nothing in this employment application, in Steak n Shake's statements or personnel guidelines or in my communications with any Steak n Shake official is intended to create an employment contract between Steak n Shake and me. I also understand that Steak n Shake has the right to modify its policies without giving me any notice of the change(s). I understand that if an employment relationship is established, I have the right to terminate my employment at any time. I also understand that Steak n Shake retains the right to terminate my employment at any time.							
NAME (print)	SIGNATURE:			DATE:			