



Employment Application

Valid for up to 90 days.

Personal Information

Last Name: _____ First Name: _____ Middle: _____

Address: _____ City: _____ State: _____ Zip: _____

Home phone: _____ Cell phone: _____ Email: _____

- ☐ Yes ☐ No Are you under 18 years of age?
- ☐ Yes ☐ No Do you have authorization to work in the U.S.?
- ☐ Yes ☐ No If hired, do you have a means of transportation to get to work?
- ☐ Yes ☐ No Have you ever been fired or asked to leave a job?
- If yes, why? _____
- ☐ Yes ☐ No Have you been convicted of, pleaded guilty to, or pleaded no contest to a felony?
- If yes, please explain. _____
- (A yes answer will not necessarily bar you from employment.)*

Employment Data

| | | | | | | | | |
|---|---------------------|---|---|---|---|----|---|---|
| Position Desired: _____ | Pay Expected: _____ | | | | | | | |
| When would you be available to begin work? _____ | Hours Available | S | M | T | W | TH | F | S |
| <input type="checkbox"/> Yes <input type="checkbox"/> No Have you applied to work at, or been employed by, Razzoo's Cajun Cafe before? If yes, which location and when? | From: | | | | | | | |
| Location: _____ Dates: _____ | To: | | | | | | | |
| <input type="checkbox"/> Yes <input type="checkbox"/> No Would you be available to work overtime if asked? | | | | | | | | |
| <input type="checkbox"/> Yes <input type="checkbox"/> No Work schedules are determined by business demands which means if employed you may be required to work days, nights, weekends and/or holidays. Are you willing to work these times if required? | | | | | | | | |
| <input type="checkbox"/> Yes <input type="checkbox"/> No Would you be willing to relocate? If yes, where? _____ | | | | | | | | |

Employment History

| | Employer | Position | Dates | Pay Rate | Reason for Leaving |
|----------------------------|---|----------|------------------------------|----------|--|
| Present or Most Recent Job | Co. Name: _____ City/State: _____ Phone #: _____ Supervisor: _____ | | From: _____ To: _____ | | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Second Most Recent Job | Co. Name: _____ City/State: _____ Phone #: _____ Supervisor: _____ | | From: _____ To: _____ | | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| Third Most Recent Job | Co. Name: _____ City/State: _____ Phone #: _____ Supervisor: _____ | | From: _____ To: _____ | | May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No |

| Education | School | Name and Location | Course of Study | Years Attended | Did You Graduate? | Degree or Diploma |
|-----------|---------------|-------------------|-----------------|----------------|-------------------|-------------------|
| | High School | | | | | |
| | College/Other | | | | | |

| References | Name | Address | Phone Number |
|------------|------|---------|--------------|
| | | | |
| | | | |
| | | | |

| Job Duties | <p>I have read and understand the Job Descriptions for the positions for which I am applying, and I am able to perform the essential functions of the job with or without reasonable accommodation.</p> <p style="text-align: center;">_____ Yes _____ No</p> |
|------------|--|
| | <p>If you are applying for a Bartender, Server or Manager position, are you currently TABC certified?</p> <p style="text-align: center;">_____ Yes _____ No</p> |

| Authorization | <p>I certify that all the information provided by me on this application is true and complete, and I understand that any misstatement, falsification, or omission of information is grounds for refusal to hire or if hired, to be terminated. Furthermore, I understand that any resume accompanying this application is considered part of the application.</p> <p>I authorize Razzoo's to conduct pre-employment background screening based on the information I have provided in this application and release Razzoo's from any and all liability resulting from the background investigation.</p> <p>I also authorize any of the persons and/or organizations referenced on this application to give Razzoo's Cajun Cafe any and all information concerning my previous employment, education or any other information with regard to any of the subjects covered by this application. I release all such parties from all liability of any damages which may result for seeking or furnishing such information.</p> <p>I understand that this application and other company documentation provided to me while employed are not contracts of employment. If employed, such employment is not based upon a contract of employment, but rather is employment which enables me to leave the company at any time and likewise permits the company to dismiss me for any reason at any time. I understand that only the President of Razzoo's has the authority to enter into a contract of employment.</p> |
|---------------|--|
| | <p>APPLICANT SIGNATURE _____ DATE _____</p> |

APPLICANT NOTIFICATION

Thank you for applying for employment at Razzoo's. *There are a few important items of which we would like all applicants to be aware:*

- ◆ **Applicants will receive consideration without regard to race, color, sex, religion, age, national origin, disability, veteran, military or any other status protected by federal, state or local laws.**
- ◆ Razzoo's defines an applicant as:
 - ◆ Someone who is qualified, possessing the skills, knowledge, abilities and experience required, for the specific position to which they are applying.
 - ◆ Someone who is genuinely interested in the position, and would accept the position, if offered.
 - ◆ Someone who is available to accept the position if offered.
- ◆ Applications are active for a period not to exceed 90 days.
- ◆ Applications must be totally completed, including signature and date, to be eligible.
- ◆ Applicant understands that making false statements in the application and interview process are grounds for immediate termination, regardless of when the falsehood is discovered.
- ◆ Razzoo's is committed to maintaining our at-will status throughout the period of employment.
- ◆ Razzoo's is also committed to providing a workplace free of harassment and discrimination of any kind.
- ◆ Razzoo's is committed to reasonably accommodating qualified candidates who request such, as a result of a qualified disability.
- ◆ Staffing decisions are made solely on meeting the business needs of the restaurant.

We wish you the best!
RAZZOO'S MANAGEMENT TEAM

Razzoo's Cajun Cafe is proud to be an Equal Opportunity Employer.