













## **GENESCO**

Reason for Leaving:



# **JOHNSTON&MURPHY**

# GENESCO IS AN EQUAL OPPORTUNITY EMPLOYER

#### **APPLICATION FOR EMPLOYMENT**

| PERSONAL INFORMATION   |                    |          |   |  |  |
|--|--------------------|----------|---|--|--|
| Date:  |                    |          |   |  |  |
| Name: (Last)   | (First)            | (Middle) | Position Desired:   | Minimum Salary Required:                                       |  |
| Street Address:  |                    |          | Check One:    Full-Time   Seasonal                          | ☐ Part-Time  |  |
| City/State/ZIP:  |                    |          | Are you at least 16 years old                               | I? □Yes □No  |  |
|  |                    |          | IF YOU ARE UNDER 21, YOU MAY<br>WORKING IF REQUIRED IN YOUR | BE REQUIRED TO PROVIDE A WORK PERMIT PRIOR TO                  |  |
| Telephone:   | Mobile/Work/Other: |          | Please indicate the hours you                               | u are available to work  |  |
| E-mail Address:  |                    |          |   |  |  |
| Have you worked for our col  ☐ YES ☐ NO  If yes, give dates: From:                       |                    |          | Do you have any relatives c If yes, identify name(s), posi  | urrently employed by our company? □Yes □No tion, and location: |  |
| Division/Location:   |                    |          |   |  |  |
| WORK EXPERIENCE  LIST PREVIOUS EXPERIENCE BEGINNING WITH CURRENT OR MOST RECENT POSITION |                    |          |   |  |  |
| Employer/Company   |                    |          | Starting Position & Salary:                                 |  |  |
| Address:   |                    |          | Last Position & Salary:                                     |  |  |
| Phone:   |                    |          | Supervisor (Name/Title):                                    |  |  |
| Reason for Leaving:  |                    |          | Dates of Employment:<br>From: To:                           |  |  |
| MAY WE CONTACT YOUR CURRENT EMPLOYER? □YES □NO   |                    |          |   |  |  |
| Employer/Company   |                    |          | Starting Position & Salary:                                 |  |  |
| Address:   |                    |          | Last Position & Salary:                                     |  |  |
| Phone:   |                    |          | Supervisor (Name/Title):                                    |  |  |
| Reason for Leaving:  |                    |          | Dates of Employment:<br>From: To:                           |  |  |
|  |                    |          |   |  |  |
| Employer/Company   |                    |          | Starting Position & Salary:                                 |  |  |
| Address:   |                    |          | Last Position & Salary:                                     |  |  |
| Phone:   |                    |          | Supervisor (Name/Title):                                    |  |  |

Dates of Employment:

To:

From:

### REFERENCES (Business or professional, do not list relatives)

| Name & Position   |                 | Name & Position    | Name & Position                              |                         |  |  |
|---|-----------------|--------------------|--|-------------------------|--|--|
| Address   |                 | Address            | Address                                      |                         |  |  |
| Phone   |                 | Phone              | Phone  |                         |  |  |
| How acquainted and length of  | time acquainted |                    | How acquainted and length of time acquainted |                         |  |  |
| Thew adductified and forigin of   | umo doquamico   | now doqualined     | now acquainted and length of time acquainted |                         |  |  |
| EDUCATION AND TRAINING  |                 |                    |  |                         |  |  |
| EDUCATION   | LOCATION        | YEARS<br>COMPLETED | DEGREE /<br>DIPLOMA                          | TYPE OF<br>COURSE/MAJOR |  |  |
| College   |                 |                    | □ Yes □ No                                   |                         |  |  |
| High School   |                 |                    | □ Yes □ No                                   |                         |  |  |
| Additional Training   |                 |                    |  |                         |  |  |
| REFERRAL SOURCE  Walk-in Applicant Newspaper Ad Internet Ad Store Sign Employee Referral Company Website Other  ADDITIONAL PERSONAL INQUIRIES   |                 |                    |  |                         |  |  |
| Have you ever been convicted of a felony? ☐ Yes ☐ No  Have you ever been convicted of a misdemeanor related to theft or the misappropriation of funds? ☐ Yes ☐ No   |                 |                    |  |                         |  |  |
| If you answered yes to either question above, please explain:   |                 |                    |  |                         |  |  |
| (In California only: Do not answer if your conviction was solely for a Marijuana-related offense that is more than two years old.)  |                 |                    |  |                         |  |  |
| A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT. EACH CASE IS CONSIDERED INDIVIDUALLY; HOWEVER, FAILURE TO DISCLOSE INFORMATION WILL BE SUFFICIENT CAUSE TO ELIMINATE APPLICANT FROM FURTHER CONSIDERATION FOR EMPLOYMENT OR MAY RESULT IN IMMEDIATE TERMINATION WHENEVER IT IS DISCOVERED. |                 |                    |  |                         |  |  |
| PERMISSION TO WORK  |                 |                    |  |                         |  |  |
| Are you legally authorized for employment in the United States? ☐ Yes ☐ No If employed you will be required to provide proof of identity and legal authorization to work in the United States.  |                 |                    |  |                         |  |  |
| APPLICANT STATEMENT   |                 |                    |  |                         |  |  |
| CERTIFICATION AND AUTHORIZATION (Please read the following paragraph carefully before signing)  |                 |                    |  |                         |  |  |

#### **CERTIFICATION AND AUTHORIZATION** (Please read the following paragraph carefully before signing)

I certify that the information I have provided is true, complete and correct. I understand that false information or omissions will be sufficient cause for the refusal to employ or for immediate dismissal. Further I understand that use of this application does not mean that there are positions open and in no way obligates Genesco Inc. (the "Company"). I understand that no manager or any other representative of the Company, other than the President of the Company or the Vice President of Human Resources has any authority to enter into any employment contracts. I understand that if I am employed by Genesco Inc., it will be as an employee at-will, which means that either party can terminate the employment relationship at any time, with or without cause, with or without notice. Furthermore, the Company reserves the right to change my duties, the location of my employment or any of the other terms and conditions of my employment. I authorize the Company to contact all of my previous employers or references. I acknowledge that I will be required to submit to alcohol or drug screenings on a random basis or for cause, as the Company shall determine. I further acknowledge that failure to submit to a request for an alcohol and/or drug screen will preclude me from further consideration for employment or shall be cause for my immediate dismissal from employment.

| Date | Signature of Applicant |
|------|------------------------|