

**TO BE FILLED OUT BY MANAGEMENT ONLY:**

STORE: \_\_\_\_\_ RATE OF PAY: \_\_\_\_\_

**GENERAL:**

NAME: (FIRST) \_\_\_\_\_ (M) \_\_\_\_\_ (LAST) \_\_\_\_\_ SOCIAL SECURITY \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIPCODE: \_\_\_\_\_

PHONE # \_\_\_\_\_ IF UNDER 18 AGE: \_\_\_\_\_ BIRTHDATE \_\_\_\_/\_\_\_\_/\_\_\_\_ **MUST BE AT LEAST 16**

POSITION APPLYING FOR: \_\_\_\_\_ DATE AVAILABLE: \_\_\_\_\_ HOW DID YOU HEAR ABOUT US? \_\_\_\_\_

**DAYS AVAILABLE:** SUN \_\_\_\_\_ MON \_\_\_\_\_ TUE \_\_\_\_\_ WED \_\_\_\_\_ THURS \_\_\_\_\_ FRI \_\_\_\_\_ SAT \_\_\_\_\_

**HOURS AVAILABLE:** SUN \_\_\_\_\_ MON \_\_\_\_\_ TUE \_\_\_\_\_ WED \_\_\_\_\_ THURS \_\_\_\_\_ FRI \_\_\_\_\_ SAT \_\_\_\_\_

REASON FOR APPLYING FOR THIS PARTICULAR EMPLOYMENT: \_\_\_\_\_

**RELATIVES OR FRIENDS EMPLOYED BY COOK OUT:**

NAME: \_\_\_\_\_ STORE: \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_

NAME: \_\_\_\_\_ STORE: \_\_\_\_\_ RELATIONSHIP: \_\_\_\_\_

**IN CASE OF AN EMERGENCY LIST A CONTACT PERSON:**

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ PHONE #: \_\_\_\_\_

NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ PHONE #: \_\_\_\_\_

EDUCATION	NAME	LOCATION	MAJOR	YEARS COMPLETED	GPA
HIGH SCHOOL	_____	_____	_____	9 10 11 12	_____
COLLEGE	_____	_____	_____	1 2 3 4	_____
OTHER	_____	_____	_____	1 2 3 4	_____
US MILITARY	_____	_____	_____	PERIOD OF DUTY	_____

**LEGAL: A CRIMINAL REPORT IS ALWAYS REQUIRED BEFORE EMPLOYMENT. COST IS \$25.00**

HAVE YOU EVER BEEN CONVICTED OF A FELONY? IF YES, EXPLAIN: \_\_\_\_\_ NO \_\_\_\_\_ YES \_\_\_\_\_

HAVE YOU EVER, OR ARE YOU PRESENTLY ON PROBATION? \_\_\_\_\_ NO \_\_\_\_\_ YES \_\_\_\_\_

HAVE YOU EVER STOLEN FROM AN EMPLOYER? \_\_\_\_\_ NO \_\_\_\_\_ YES \_\_\_\_\_

HAS ANY EMPLOYER WRONGLY SUSPECTED YOU OF THEFT OR WRONG DOING? IF YES EXPLAIN: \_\_\_\_\_ NO \_\_\_\_\_ YES \_\_\_\_\_

HAVE YOU EVER BEEN FIRED FROM AN EMPLOYER? IF YES EXPLAIN: \_\_\_\_\_ NO \_\_\_\_\_ YES \_\_\_\_\_

**IN THE EVENT OF EMPLOYMENT:**

1. YOU WILL BE REQUIRED TO COMPLETE AN I-9 FORM TO CONFIRM YOUR UNITED STATES CITIZENSHIP OR ALIEN STATUS WITH RIGHT TO WORK ELIGIBILITY.
2. A 16/17 YEAR OLD STUDENT THAT WILL WORK PAST 11:00PM WILL SUBMIT PROPER PERMISSION FROM THE SCHOOL/PARENTS.

**EMPLOYMENT HISTORY: (MOST RECENT FIRST)**

EMPLOYER: \_\_\_\_\_ PHONE # \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_ TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIPCODE: \_\_\_\_\_

YOUR POSITION: \_\_\_\_\_ MTHS/YRS EMPLOYED: \_\_\_\_\_ SALARY/WAGES: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_ PHONE # \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_ TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIPCODE: \_\_\_\_\_

YOUR POSITION: \_\_\_\_\_ MTHS/YRS EMPLOYED: \_\_\_\_\_ SALARY/WAGES: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

EMPLOYER: \_\_\_\_\_ PHONE # \_\_\_\_\_ SUPERVISOR: \_\_\_\_\_ TITLE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIPCODE: \_\_\_\_\_

YOUR POSITION: \_\_\_\_\_ MTHS/YRS EMPLOYED: \_\_\_\_\_ SALARY/WAGES: \_\_\_\_\_

REASON FOR LEAVING: \_\_\_\_\_

HAVE YOU EVER WORKED FOR COOK OUT? IF YES, GIVE DETAILS: NO \_\_\_\_\_ YES \_\_\_\_\_

LOCATION: \_\_\_\_\_ DATE: \_\_\_\_\_ POSITION HELD: \_\_\_\_\_ REASON FOR LEAVING: \_\_\_\_\_

**\*IF YES, FINAL APPROVAL FOR RE-HIRE IS BY SUPERVISORY AND/OR OFFICE PERSONAL ONLY.**

**PLEASE READ CAREFULLY.** I certify that all information in this application is true and complete and there are no misrepresentations. I authorize anyone possessing information regarding my previous employment, character, and/or criminal record to provide it to COOK OUT upon request. I hereby release COOK OUT from all liability whatsoever in furnishing and using said information. If employment is obtained under this application (1) I agree not to receive any bonus/quarterly bonus if no longer employed at date of payout (2) I agree to conform to the rules of COOK OUT and to random drug screens when required. Furthermore, I understand and agree that if employed the employment will be "at will." That is, COOK OUT may end the employment relationship at any time, for any reason, or for no reason, and without notice. COOK OUT reserves the right to refuse payment of vacation if employee quits or is terminated before receiving earned vacation pay.

DATE SIGNED: \_\_\_\_/\_\_\_\_/\_\_\_\_

SIGNATURE OF APPLICANT: \_\_\_\_\_