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*IF YES, FINAL APPROVAL FOR RE-HIRE IS BY SUPERVISORY AND/OR OFFICE PERSONAL ONLY.

HAVE YOU EVER WORKED FOR COOK OUT? IF YES, GIVE DETAILS: NO_____ YES_____

PLEASE READ CAREFULLY. I certify that all information in this application is true and complete and there are no misrepresentations. I authorize anyone possessing information regarding my previous employment, character, and/or criminal record to provide it to COOK OUT upon request. I hereby release COOK OUT from all liability whatsoever in furnishing and using said information. If employment is obtained under this application (1) I agree not to receive any bonus/quarterly bonus if no longer employed at date of payout (2) I agree to conform to the rules of COOK OUT and to random drug screens when required. Furthermore, I understand and agree that if employed the employment will be "at will." That is, COOK OUT may end the employment relationship at any time, for any reason, or for no reason, and without notice. COOK OUT reserves the right to refuse payment of vacation if employee quits or is terminated before receiving earned vacation pay.

LOCATION:_____ DATE:_____ POSITION HELD:_____ REASON FOR LEAVING:_____

SIGNATURE OF APPLICANT:___