

# EMPLOYMENT APPLICATION

**Please print clearly and complete both sides of this employment application. Applications will remain active for one month.**

During our seasonal period, all sales and stock associates hired between 10/15 - 12/31 will be hired as temporary employees and subject to layoff at the end of the seasonal period. Consideration to be hired as part of the store's core staffing will be given to associates based on performance, availability and the needs of the business.

Today's Date		<div style="background-color: #d3d3d3; padding: 5px; text-align: center;"> <b>Aéropostale is an equal opportunity employer</b> </div>	
Name (Last)		(First) (Middle)	
		Have you ever worked or attended school under another name that we need to know to verify your records? If yes, name: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Permanent Address (Number, Street, City, State & Zip)		Home Phone Number	
<input type="checkbox"/> Temporary <input type="checkbox"/> Mailing Address		Social Security Number    Business or Temporary Phone	
Position Desired		Schedule Preferred <input type="checkbox"/> Full Time (7, 7 1/2 or More Hours Daily - 5 Days) <input type="checkbox"/> Part Time (Days / Evenings / Weekends)	
What days are you NOT available for work?			
List names of friends and relatives now employed by Aéropostale		Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Currently employed?		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Not Employed	
List your interests, hobbies, special skills		Foreign language (s) spoken fluently which would be helpful in position sought	
List names of all organizations of which you are a member (exclude any organization which would indicate the following: race, color, creed, ancestry, national origin, religion, sex, or marital status)			
Have you ever been employed by Aéropostale?		If yes, under what name were you employed?    Store location?    Dates employed?	
<input type="checkbox"/> Yes <input type="checkbox"/> No		From:    To:	

## PREVIOUS EMPLOYMENT

List in order of employment starting with your present employment. Please account for all time, including current employment, military service, part time jobs and periods of unemployment. If you held two jobs at the same time, be sure to list both jobs. State if any of these employers are related to you. Use additional sheet if necessary.

[illegible]

## EDUCATION

School	Name & Address of School	Course of Study	Date From MO                  YR		Date To MO                  YR		Circle Last Year Completed	List Diploma or Degree
High School							1    2    3    4	
College							1    2    3    4	
Other (specify)							1    2    3    4	

ADDITIONAL EMPLOYMENT HISTORY INQUIRIES

Have you ever been dismissed or forced to resign from any employment? If yes, please explain:  
☐ Yes    ☐ No

Have you ever been convicted of a crime? If yes, please explain:  
☐ Yes    ☐ No

PERMISSION TO WORK

If employment is offered, can you submit verification of your legal right to work in the U.S.?  
☐ Yes    ☐ No

REFERRAL SOURCE

☐ Walk In    ☐ Newspaper Ad    ☐ Employee Referral (Name) \_\_\_\_\_    ☐ Other (Please List) \_\_\_\_\_  
☐ Community Organization    ☐ School/College (Name) \_\_\_\_\_

REFERENCES

Reference (not related to you)					Reference (not related to you)				
Address	Street	City	State	Zip	Address	Street	City	State	Zip
Phone					Phone				
Job Title					Job Title				
How acquainted and for how long?					How acquainted and for how long?				

A good attendance record is an important part of every associate's performance. Do you know of any reason you may not be able to comply with Aéropostale's attendance policy? If so, please explain:

IMPORTANT (PLEASE READ CAREFULLY BEFORE SIGNING)

I certify that the answers I have given in this application are true and accurate to the best of my knowledge and I understand that any false or misleading answers or any omission or concealment of fact will disqualify me from consideration for employment or will be grounds for my immediate discharge.

In making this application for employment, I understand that an investigative consumer report may be prepared which may include information as to my character, general reputation, personal characteristics and mode of living, obtained through personal interviews with neighbors, friends and associates. In addition, information may be obtained from former employers and educational institutions which I have attended. A credit bureau report may also be obtained as part of this application and later for purposes of promotion, reassignment or retention. I hereby authorize my former employers, educational institutions, credit bureaus, references, neighbors and friends to disclose to you any and all information concerning my previous employment and any other pertinent information they may have, personal or otherwise, and I release all parties from any liability whatsoever resulting from such disclosure. I understand that should such investigation reveal any false statements made by me or other derogatory information, I may be disqualified from employment or subsequently dismissed. I understand that I have the right to make a written request within a reasonable period of time from the date of this application for a complete and accurate disclosure of the nature and scope of the investigative report requested. I further understand that, if I am hired, subsequent consumer reports may be requested without additional notice to me, in connection with the continuation of my employment. Information received by us from another company or person concerning your experiences with that company or person may be shared at any time by us with our affiliates. In addition, we may share with our affiliates other types of information. Including information obtained from consumer reporting agencies, and, if you do not want us to share this information, you need to send or give us a written direction not to communicate this information at:

Aéropostale  
112 West 34th Street  
New York, NY 10120

I agree to conform to the rules of the Company, and if employed, I understand and agree that my employment is at will and no employment contract rights have been created. I also understand and agree that my employment may be terminated at any time with or without cause, and without advance notice at the option of either the Company or myself. I also understand that no supervisor, manager or other representative of the Company has any authority to enter into any express or implied contract for employment for any specific period of time. Any agreement contrary to the above, must be in writing and must expressly state that it is a contract to be signed by the Senior Vice President for Human Resources of Aéropostale.

I understand that any offer or employment is conditioned upon the satisfactory completion of the verification process as required by the Immigration Reform and Control Act of 1986, and that the Company will hire only those individuals who are legally authorized to work in the United States and who present acceptable proof of their lawful employment status and identity.

By placing my signature below, I certify and acknowledge that I have read the above, and agree to it.

I certify and acknowledge that I have read the above and understand it.

Signature of applicant (do not print) \_\_\_\_\_ Date \_\_\_\_\_

APPLICANTS IN THE STATE OF MARYLAND ONLY

Under Maryland law an employer may not require or demand any applicant for employment or prospective employment or any employee to submit to or take a polygraph, lie detector or similar test or examination as a condition of employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.

Signature \_\_\_\_\_ Date \_\_\_\_\_

APPLICANTS IN THE STATE OF MASSACHUSETTS ONLY

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Signature \_\_\_\_\_ Date \_\_\_\_\_